



helping us
to help you

Board anti-bribery statement

This Board statement demonstrates the Trust's top-level commitment to compliance with the Bribery Act 2010 and we hereby make the following anti-bribery commitments:

1. Zero tolerance to bribery and corruption

The Board of Directors of the South Western Ambulance Service NHS Foundation Trust will take a **zero tolerance** approach towards any act of bribery within the organisation and by any others connected with it, whether staff, volunteers, or external companies.

2. We will carry out the business of the organisation fairly, honestly and openly

This will include following due process in our contractual arrangements; taking swift action where we detect dishonest practice; and being open in the publication of financial and other information and in our contact with patients

3. We will seek assurance from those with whom we contract

We will ask each contractor, supplier, agency and any other organisation with whom we have a financial arrangement to provide evidence of their anti-bribery arrangements. If we do not receive a satisfactory response we will consider terminating that business arrangement

4. We will embrace the business benefits of rejecting bribery

Taking an anti-bribery approach will protect the reputation of the organisation and its employees; improve commissioner and contractor confidence; and provide reassurance to our patients that we are an organisation with integrity

5. We will demonstrate and communicate the processes in place to prevent bribery

We will continually review our processes to ensure we help our staff and others avoid any risk of involvement in bribery and corruption and ensure these are communicated effectively, eg:

Whistle-Blowing Policy to allow the reporting of concerns

Conflict of Interest Policy to support the declaration of personal or commercial interests

Anti-Bribery Policy setting out clear anti-bribery principles

Communication Strategy to communicate the requirements and any action to be taken

Posters will be issued to all workplaces to reinforce the anti-bribery message

Training will be provided to those who need it to support an anti-bribery ethos

6. Collective action

We will work with our commissioners, and health community and national colleagues to develop an integrated anti-bribery approach.

Trust Anti-Bribery Contacts

Telephone: 01392 261500

Non-Executive Anti-bribery Champion	Hugh Hood	Non-Executive Director
Executive Lead	Sue Steen	Director of HR and Governance
Action Plan/Conflict of Interest Register	Nicole Casey	Head of Governance
Anti-Bribery Policy Lead	Rachel Tozer	Compliance Manager
Anti-Bribery Risk Assessor	Vanessa Williams	Risk Manager